BC Provincial Nominee Program:
Immigration Pathways for International Students

UBC
November 15, 2019

Immigration Programs Branch
Small Business, Jobs & Workforce Division
Ministry of Jobs, Trade and Technology
Agenda

1. Immigration & BC Provincial Nominee Program (BC PNP) Overview
2. Skills Immigration & Express Entry BC Streams
3. BC PNP Tech Pilot
4. FAQs and Questions
B.C.’s Labour Market Outlook

903,000 B.C. job openings in the next 10 years
1/4 sourced internationally

MAXIMIZE BRITISH COLUMBIA’S WORKFORCE
584,000 NEW WORKERS BY 2028

RECRUIT FROM ACROSS CANADA
76,000 WORKERS BY 2028

UTILIZE SKILLED INTERNATIONAL WORKERS
243,000 NEW WORKERS BY 2028

Job Openings by Educational Requirement

<table>
<thead>
<tr>
<th>University Degree</th>
<th>Diploma or trade certificate</th>
<th>High school or less</th>
</tr>
</thead>
<tbody>
<tr>
<td>36%</td>
<td>42%</td>
<td>22%</td>
</tr>
</tbody>
</table>

The information in this presentation is current as of November 15, 2019
Permanent Pathways

**Economic**
- **26,705 | 59%**
  - Express Entry 16,045 | 36%
  - Live-In Caregivers 3,255 | 7%
  - Business 325 | <1%
- **BC PNP 11,030 | 25%**
  - (41% of economic)

**Non-Economic**
- **18,215 | 41%**
  - Family Sponsorship 14,805 | 33%
  - Refugees 3,230 | 7%
  - Other 180 | <1%

• ‘Economic immigrants’ refer to categories of permanent residents selected for their ability and skills to contribute to Canada’s economy.
• * 2018 Data; total permanent residents = 44,920

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Immigration to B.C.

BC Provincial Nominee Program (BC PNP)

Skills Immigration stream
Express Entry BC (EEBC) stream
Entrepreneur Immigration stream
  • Includes Base Category, Regional Pilot, and Strategic Projects

Application to BC PNP
Application for Permanent Residence (IRCC)

The information in this presentation is current as of November 15, 2019
Immigration to B.C.

Advantages of the BC PNP

- No LMIA required
- Work permit support letters for nominees
- International students can apply once job offer accepted
- No job offer required for select Post Graduates
- The only immigration pathway for entry-level & semi-skilled workers
- Client support throughout the process

The information in this presentation is current as of November 15, 2019
Skills Immigration Stream Process

1. Complete studies
2. Job offer
3. BC PNP Registration
4. Invitation
5. Application
6. Nomination
7. IRCC application for PR
8. Permanent Residence

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### Skills Immigration

<table>
<thead>
<tr>
<th>Registration required</th>
<th>No registration required</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Skilled Worker</td>
<td>• Healthcare Professional</td>
</tr>
<tr>
<td>• International Graduate</td>
<td>• International Post-Graduate</td>
</tr>
<tr>
<td>• Entry Level &amp; Semi-Skilled</td>
<td></td>
</tr>
</tbody>
</table>

### Express Entry BC

- Requires federal Express Entry profile

<table>
<thead>
<tr>
<th>Registration required</th>
<th>No registration required</th>
</tr>
</thead>
<tbody>
<tr>
<td>• EEBC – Skilled Worker</td>
<td>• EEBC – Healthcare Professional</td>
</tr>
<tr>
<td>• EEBC – International Graduate</td>
<td>• EEBC – International Post-Graduate</td>
</tr>
</tbody>
</table>

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### SI vs EEBC - What are the differences?

#### Skills Immigration
- You do not need to qualify for Express Entry to apply
- You may be able to apply immediately after graduation
- Canadian work experience not necessarily required
- All skill level occupations - NOC 0, A, B, C & D
- Processing time for PR is around 14-18 months and is a paper process

#### Express Entry BC
- Nominees receive 600 points in the federal Express Entry pool
  - **BUT**
  - You must first qualify for one of the 3 federal immigration programs: FSW, CEC, FST
    - work experience, language, settlement funds
  - Skilled occupations: NOC 0/A/B
  - Processing time for PR is around 6 months and is an online process

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The information in this presentation is current as of November 15, 2019

General Requirements

- Full-time, indeterminate job offer
  - (one-year job offer for eligible Tech Pilot occupations)
- Occupation, qualifications & wage
- Language proficiency
- Minimum income
- Legally able to work in Canada

*Additional requirements for EEBC stream

The information in this presentation is current as of November 15, 2019
Employer Requirements

- Minimum 1 year in business (2 years if Entry Level & Semi-Skilled)
- Has 5 employees in B.C. (3 if outside Greater Vancouver)
- History of good workplace and business practices
- Offered permanent full-time job with market wage (1yr for tech pilot)
- Satisfied recruitment requirements
- Accuracy of employer info in online application
- Notify of changes in the employment status or if the business has closed or changed ownership

Skills Immigration & EEBC Streams

The information in this presentation is current as of November 15, 2019
Employer Requirements

• Same employer requirements for SI and EEBC
• Good financial standing
• Established for 1 year
• Sufficient staff
• Full-time, indeterminate offer
• Market rate wages

International Graduate SI - IG

• Degree/Diploma/Certificate in an eligible program and institution in Canada
• Completed within past 3 years
• Min of 8 months full-time study
• Ability and intent to reside in B.C.
• Establish economically
• NOC B applications require language test scores

International Graduate EEBC - IG

Accepted into IRCC Express Entry pool

• Degree/Diploma/Certificate in an eligible program and institution in Canada
• Completed within past 3 years
• Min of 8 months full-time study
• Ability and intent to reside in B.C.
• Establish economically
Skills Immigration & EEBC Streams

International Post-Graduate Category

**Employer**

- N/A: Offer of employment not required

**International Post-Graduate SI - IPG**

- Completed requirements for a Master’s or PhD at an eligible B.C. institution
- Eligible studies limited to natural, applied, or health sciences
- Completed within past 3 years
- Ability and intent to reside in B.C.
- Establish economically

**International Post-Graduate EEBC - IPG**

- Accepted into IRCC Express Entry pool
- Completed requirements for a Master’s or PhD at an eligible B.C. institution
- Eligible studies limited to natural/ applied/ health sciences
- Completed within past 3 years
- Ability and intent to reside in B.C.
- Establish economically
Is my program eligible for IPG?

Your graduate degree (master’s or doctorate) must be in one of the following programs of study in the natural, applied, or health sciences as defined by Statistics Canada’s Classification of Instructional Programs (CIP) 2016:

<table>
<thead>
<tr>
<th>Program of Study</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture, agriculture operations and related sciences</td>
</tr>
<tr>
<td>Biological and biomedical sciences</td>
</tr>
<tr>
<td>Computer and information sciences and support services</td>
</tr>
<tr>
<td>Engineering</td>
</tr>
<tr>
<td>Engineering technology and engineering-related fields</td>
</tr>
<tr>
<td>Health professions and related programs</td>
</tr>
<tr>
<td>Mathematics and statistics</td>
</tr>
<tr>
<td>Natural resources conservation</td>
</tr>
<tr>
<td>Physical sciences</td>
</tr>
</tbody>
</table>
### Skilled Worker (SW) Category

<table>
<thead>
<tr>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Good financial standing</td>
</tr>
<tr>
<td>• Established for 1 year</td>
</tr>
<tr>
<td>• Sufficient staff</td>
</tr>
<tr>
<td>• Full-time, indeterminate offer</td>
</tr>
<tr>
<td>• Market rate wages</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Skilled Worker SI - SW</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Minimum 2 years related experience</td>
</tr>
<tr>
<td>• Requisite education for job</td>
</tr>
<tr>
<td>• BC certification (if required)</td>
</tr>
<tr>
<td>• Legally able to work in B.C.</td>
</tr>
<tr>
<td>• Establish economically</td>
</tr>
<tr>
<td>• NOC B applications language test scores</td>
</tr>
</tbody>
</table>

* Health Care Professionals contact Health Match BC [www.healthmatchbc.org](http://www.healthmatchbc.org)

<table>
<thead>
<tr>
<th>Skilled Worker EEBC - SW</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accepted into IRCC Express Entry pool</td>
</tr>
<tr>
<td>• Min. 2 years related experience</td>
</tr>
<tr>
<td>• Requisite education for job</td>
</tr>
<tr>
<td>• B.C. certification (if required)</td>
</tr>
<tr>
<td>• Legally able to work in B.C.</td>
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<tr>
<td>• Establish economically</td>
</tr>
</tbody>
</table>

* Health Care Professionals contact Health Match BC [www.healthmatchbc.org](http://www.healthmatchbc.org)
### Skills Immigration & EEBC Streams

#### Entry Level and Semi-Skilled (ELSS) Category

<table>
<thead>
<tr>
<th>Employer</th>
<th>Applicant</th>
</tr>
</thead>
</table>
| • Good financial standing  
• Well-established for 2 years  
• Sufficient staff  
• Full-time, indeterminate job offer  
• Market rate wages  
• Eligible occupation in Hospitality, Tourism, Food Processing, Long Haul Truck Driving only | • 9 months consecutive full-time work with employer prior to submission of registration  
• Continuous employment during process  
• Minimum language requirements (CLB 4)  
• Maintain immigration status  
• Establish economically |

The information in this presentation is current as of November 15, 2019
Skills Immigration:
BC PNP Tech Pilot – 4 Pillars

Supporting B.C.’s technology sector

Service

- Dedicated concierge service
- Dedicated email for employers
- 2-day response time

Timeliness

- Weekly invitations to apply
- 29 tech occupations
- Employers have just-in-time access

Prioritization

- Assigned next business day
- Fast-tracked
- BC PNP tech team

Engagement

- Increased and focused outreach to tech sector

The information in this presentation is current as of November 15, 2019
### Registration Scoring

<table>
<thead>
<tr>
<th>Economic Factors</th>
<th>Human Capital Factors</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>120</td>
<td>80</td>
</tr>
<tr>
<td>NOC</td>
<td>60</td>
<td>Language 30</td>
</tr>
<tr>
<td>Wage</td>
<td>50</td>
<td>Work experience 25</td>
</tr>
<tr>
<td>Location</td>
<td>10</td>
<td>Education 25</td>
</tr>
<tr>
<td><strong>Bonus Points</strong></td>
<td><strong>Bonus Points</strong></td>
<td></td>
</tr>
<tr>
<td>NOC 00</td>
<td>15</td>
<td>1 year of directly-related work experience in Canada 10</td>
</tr>
<tr>
<td>Top 100 Occupation</td>
<td>10</td>
<td>Post-secondary education in Canada 8</td>
</tr>
<tr>
<td>Currently working in offered position</td>
<td>10</td>
<td>ECA or trades certification 4</td>
</tr>
</tbody>
</table>
Entrepreneur Immigration: Key Criteria

* Active management*

- Personal net worth: $600,000
- Investment: $200,000
- Job creation: 1 new job
- Business growth / expansion: $50,000

Ideal applicant profile:

- experienced
- investment-ready
- prepared
- business confident
- adaptable

The information in this presentation is current as of November 15, 2019
Entrepreneur Immigration – Regional Pilot
4 Pillars

Supporting regional economic development

Service
- Dedicated concierge service
- Dedicated email for employers

Timeliness & Prioritization
- More frequent invitations to apply
- Assigned next business day
- Fast-tracked
- BC PNP regional team

Collaboration
- Partner with communities to attract needed businesses in the regions

The information in this presentation is current as of November 15, 2019
Are you ready to register or apply?

Step 1:

Step 2:

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Eligibility for IPG, EEBC & IPG Programs

For a full list of programs by institution, please download our IPG & EEBC IPG Eligible Programs of Study from the documents page of the website.
BC Provincial Nominee Program
Immigration Programs Branch

PNPInfo@gov.bc.ca
604-775-2227
www.WelcomeBC.ca/PNP

The information in this presentation is current as of November 15, 2019
Appendices
Case Study

Scenario A

• I finished my Bachelor of Science degree in Computer Science from UBC last year.
• I’m working as a Database Administrator (NOC: 2172).
• They have 2 years of related work experience from their home country.
• They are in the Express Entry pool.

The information in this presentation is current as of November 15, 2019
Case Study

Skills Immigration

Job offer required
- Skilled Worker
- Health Care Professional
- International Graduate
- Entry Level and Semi-Skilled

Job offer not required
- International Post-Graduate

Express Entry BC

Job offer required
- EEBC Skilled Worker
- EEBC Health Care Professional
- EEBC International Graduate

Job offer not required
- EEBC International Post-Graduate

NOC 2172-Database Administrator is an eligible occupation for the BC PNP Tech Pilot

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Scenario B

- Student B finished their MEng from UBC last year.
- They just started working full-time as a Civil Engineer (NOC 2131).
- They plan to live and work in B.C.
- They are in the Express Entry pool.
Case Study

Skills Immigration

- Job offer required
  - Skilled Worker
  - Health Care Professional
  - International Graduate
  - Entry Level and Semi-Skilled

- Job offer not required
  - International Post-Graduate

Express Entry BC

- Job offer required
  - EEBC Skilled Worker
  - EEBC Health Care Professional
  - EEBC International Graduate

- Job offer not required
  - EEBC International Post-Graduate

NOC 2131-Civil Engineer is an eligible occupation for the BC PNP Tech Pilot

The information in this presentation is current as of November 15, 2019
Scenario C

- Student C finished their MBA from UBC 5 years ago.
- They’ve been working full-time as an IT Consultant (NOC 2171) since 2015.
- They are not in the Express Entry pool.
Case Study

Skills Immigration

Express Entry BC

Job offer required
Skilled Worker
Health Care Professional
International Graduate
Entry Level and Semi-Skilled

Job offer not required
International Post-Graduate

Job offer required
EEBC Skilled Worker
EEBC Health Care Professional
EEBC International Graduate

Job offer not required
EEBC International Post-Graduate

NOC 2171- IT Consultants is an eligible occupation for the BC PNP Tech Pilot

The information in this presentation is current as of November 15, 2019
Scenario D

• Student D finished their Bachelor of Arts in Sociology last year from UBC.
• Currently working part-time as a café supervisor (NOC 6311).
• They plan to live and work in B.C.
• They are not in the federal Express Entry pool.
Case Study

Skills Immigration

Job offer required
- Skilled Worker
- Health Care Professional
- International Graduate
- Entry Level and Semi-Skilled

Job offer not required
- International Post-Graduate

Express Entry BC

Job offer required
- EEBC Skilled Worker
- EEBC Health Care Professional
- EEBC International Graduate

Job offer not required
- EEBC International Post-Graduate

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