

BC Provincial Nominee Program

Immigration Pathways for International Students

University of British Columbia
November 15, 2016



Ministry of Jobs, Tourism and
Skills Training

*Labour Market and Immigration
Division*



The information contained in this presentation is current as of November 15, 2016



Agenda

- 1. Immigration & program overview**
- 2. Positioning the BC PNP for growth**
- 3. Skills Immigration**
 - SIRS**
 - Categories**
 - Requirements**
 - Eligibility**
- 4. Questions**

B.C.'s Immigration Priorities

Immigration to B.C.

Immigration critical to meet labour market demand and fill projected job openings

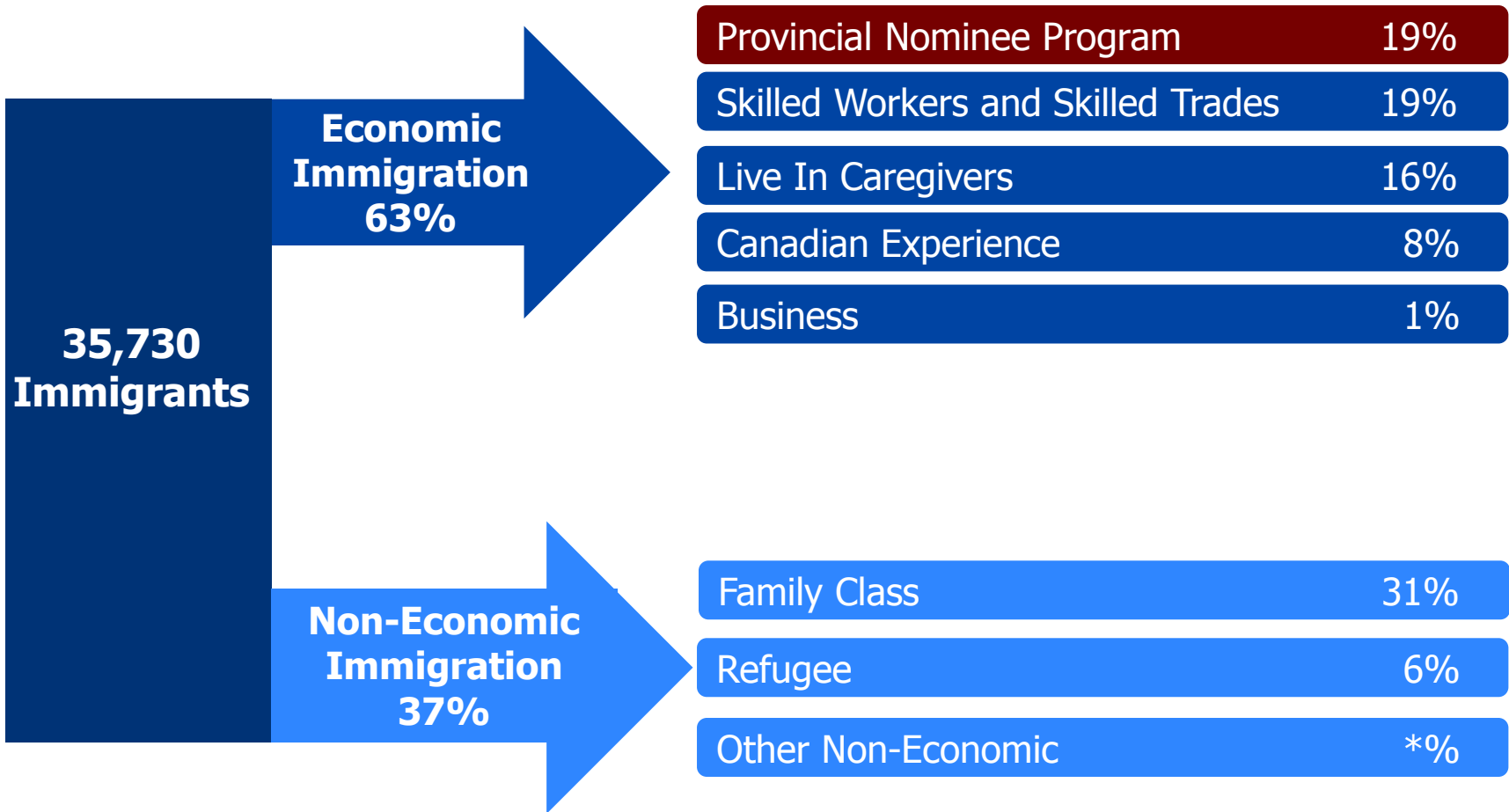
BC Provincial Nominee Program

Efficient and responsive programming to support employer and industry needs

Opportunities for Growth

Steps to enhance program integrity and build more capacity to attract skilled applicants

Immigration to B.C. in 2015



Immigration Pathways

Permanent

Economic

Express Entry

- Federal Skilled Worker / Skilled Trades
- Canadian Experience Class

- **Provincial Nominee**

Non Express Entry

- Business
- Caregivers

Non-Economic

- Family
- Refugee



Temporary

Temporary Foreign Worker

- High Wage
- Low Wage
- Seasonal Agriculture

International Mobility

- International Experience
- Trade Agreements (e.g. NAFTA)
- Intra-Company Transfer

Positioning the BC PNP for growth

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Positioning the BC PNP for growth

Overall immigration growth planning

Responsive to sector-based skills shortages

Fill skills gaps not addressed by Express Entry

Address labour market challenges

Program Streams

(as of January 2016)

Skills Immigration (SI)

includes Express Entry British Columbia (EEBC)

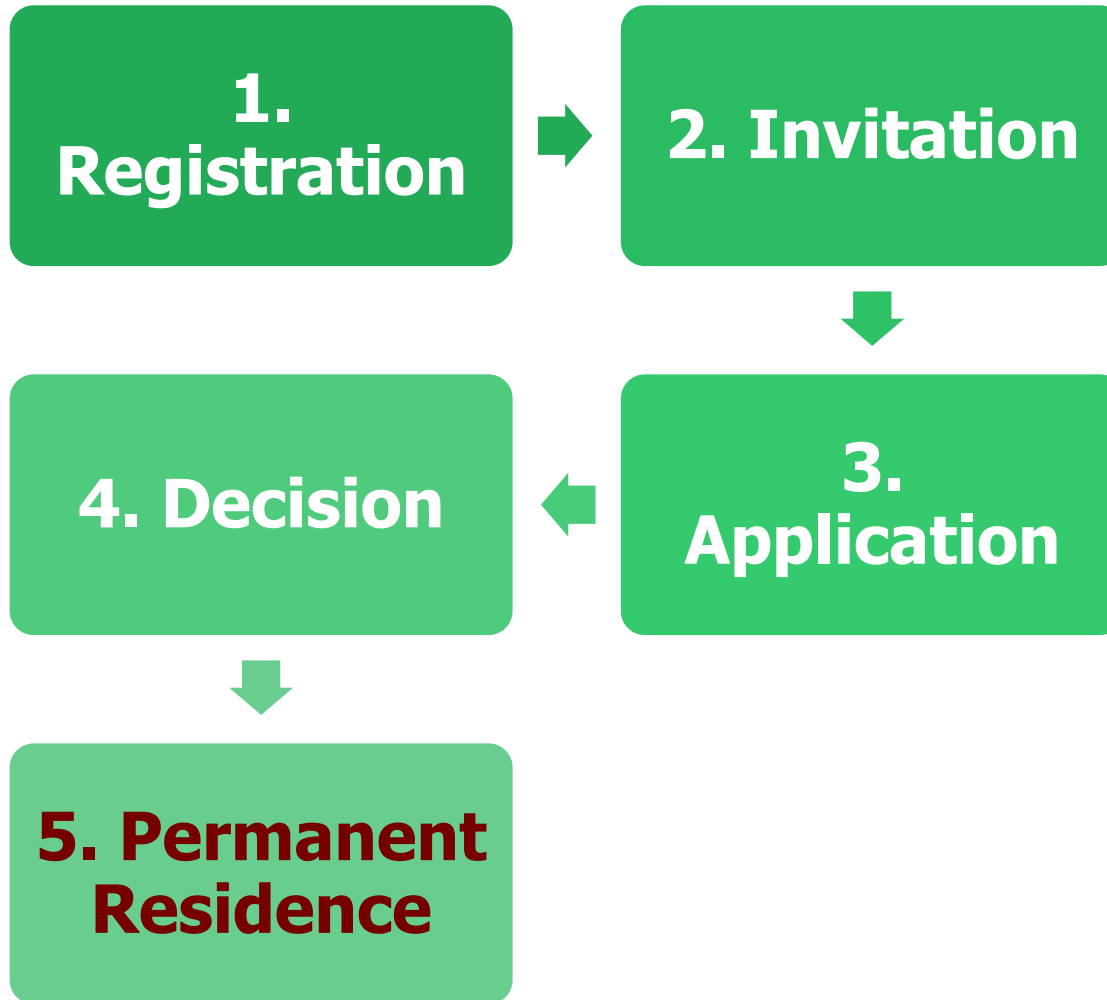
Entrepreneur Immigration (EI)

includes Strategic Investment Projects

Skills Immigration

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Skills Immigration Process



Skills Immigration Categories

Skills Immigration



Job offer required

Skilled Workers

International Graduates

Entry Level and Semi-Skilled
(includes applications in the Northeast region)



Job offer not required

International Post-graduates

Express Entry BC



Job offer required

EEBC Skilled Workers

EEBC International Graduates



Job offer not required

International Post-graduates

General Requirements

Job

- | | |
|--|--|
| <ul style="list-style-type: none">• Occupation• Qualifications• Wage | <ul style="list-style-type: none">• Language• Minimum income• Legally able to work in Canada |
|--|--|

Economic benefit to B.C.

Employer Requirements

Job offer

- 1 yr in business (2 yrs if ELSS)
- Has 5 employees (3 if outside Metro Vancouver)
- Uses good business practices
- Offered permanent full-time job
- Satisfies recruitment requirements
- Pays market wage

Economic benefit to B.C.

EEBC - Key Requirements

EEBC applicants must meet BC PNP program requirements

AND

Meet the criteria for at least one of the federal economic immigration programs

(Federal Skilled Worker, Canadian Experience Class, Federal Skilled Trades)

Mandatory language test

May need to have education assessed against Canadian standards

Sufficient settlement funds

International Graduate

EMPLOYER

- Good financial standing
- Established for 1 year
- Min. 5 full-time equivalent staff (3 if outside Metro Vancouver)
- Full-time indeterminate offer
- Market rate wages

SI STREAM INTERNATIONAL GRADUATE

- Degree/Diploma/Certificate in an eligible program in Canada within 2 years
- Completed at an eligible institution in Canada
- 8 months full-time study
- Intent to reside in B.C.
- Establish economically
- NOC B, C & D applications will require valid English language test scores
- NOC C & D jobs eligible with progression plan

EEBC STREAM INTERNATIONAL GRADUATE

Accepted into IRCC Express Entry pool

- Degree/Diploma/Certificate in an eligible program in Canada
- Completed at an eligible institution in Canada
- 8 months full-time study
- Intent to reside in B.C.
- Establish economically
- NOC O, A or B job only

Joint Application

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International Post-Graduate

EMPLOYER

- No job offer required

SI STREAM INTERNATIONAL POST-GRADUATE

- Completed requirements for a Master's or PhD at an eligible B.C. institution within 2 years
- Eligible studies limited to Natural and Applied Sciences
- Intent to reside in B.C.
- Establish economically

EEBC STREAM INTERNATIONAL POST-GRADUATE

Accepted into IRCC Express Entry pool

- Completed requirements for a Master's or PhD at an eligible BC institution
- Eligible studies limited to Natural and Applied Sciences
- Intent to reside in B.C.
- Establish economically

Skilled Worker

EMPLOYER

- Good financial standing
- Established for 1 year
- Min. 5 full-time equivalent staff (3 if outside Metro Vancouver)
- Efforts to recruit locally
- Full-time indeterminate offer
- Market rate wages

SI STREAM SKILLED WORKER

- Min. 2 years related experience
- Requisite education for job
- BC certification (if required)
- Legally able to work in B.C.
- Establish economically
- NOC B applications will require valid English language test scores

* Health Care Professional
contact Health Match BC
www.healthmatchbc.org

EEBC STREAM SKILLED WORKER

Accepted into IRCC
Express Entry pool

- Min. 2 years related experience
- Requisite education for job
- BC certification (if required)
- Legally able to work in B.C.
- Establish economically

* Health Care Professional
contact Health Match BC
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Joint Application

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Entry-Level and Semi-Skilled

EMPLOYER

- Good financial standing
- Established for 2 years
- Min. 5 full-time equivalent staff (3 if outside Metro Vancouver)
- Full-time indeterminate offer
- Market rate wages
- NOC C & D in Hospitality, Tourism, Food Processing, Long Haul Truck Driving only

EMPLOYEE

- 9-months consecutive work with employer prior to submission of application
- Continuous employment during process
- English Language ability (IELTS or CELPIP - CLB 4)
- Maintain immigration status
- Establish economically

Joint Application

Minimum Income Requirements Ability to Establish Economically

Size of Family Unit	Minimum Income Requirements by Area of Residence	
	Metropolitan Vancouver	Rest of B.C.
1	\$21,905	\$18,248
2	\$27,257	\$22,716
3	\$33,510	\$27,927
4	\$40,685	\$33,908
5	\$46,145	\$38,457
6	\$52,043	\$43,374
7 or more	\$57,943	\$48,290

Note: Categories under the Express Entry British Columbia stream may also need to meet minimum settlement fund requirements under CIC's Express Entry system.

BC PNP: Skills Immigration Registration System

Points for:

- ✓ Skill level of job (NOC)
- ✓ Wage level
- ✓ Job in the region
- ✓ Work experience
- ✓ Education
- ✓ Language

Bonus points:

- ✓ BC/CAD education & work experience
- ✓ Priority job

Ranked Applicant Pool



- ✓ Different points thresholds for different categories
- ✓ Highest scoring registrants from each category invited to apply

Minimum scores published based on invitations to apply

Lowest scoring applicants not selected are removed from pool after 12 months

SIRS Registration Points System

200 points total

- NOC - **60 pts**
- Wage - **50 pts**
- Regional - **10 pts**

Economic
Factors

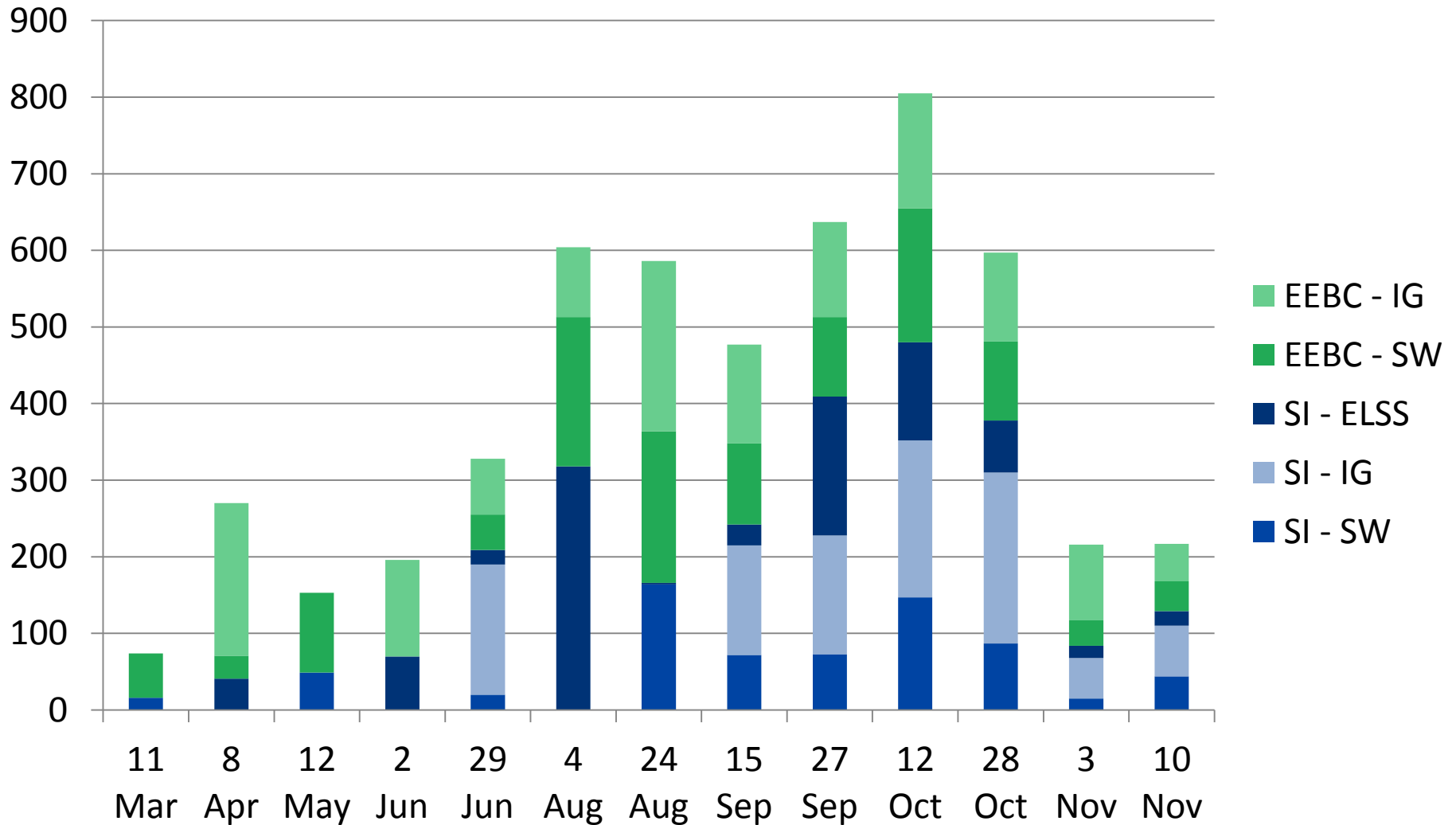


- Work experience - **25 pts**
- Education - **25 pts**
- Language - **30 pts**

Human Capital
Factors



Invitation Trends: ITA's Issued



Am I eligible?



Scenario A

I finished my diploma / degree at UBC last year. I have a NOC O, A or B job. I have 2 years of related work experience from my home country. I am in the Express Entry pool.



Skills Immigration



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International Graduates

Entry Level and Semi-Skilled
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Job offer not required

International Post-graduates

Express Entry BC



Job offer required

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Job offer not required

International Post-graduates

Scenario B

I finished my Bachelor of Business Administration from UBC last year. I have a NOC C job. I plan to live and work in B.C. I am not in the Express Entry pool.



Skills Immigration



Job offer required

Skilled Workers

International Graduates

Entry Level and Semi-Skilled
(includes applications in the Northeast region)



Job offer not required

International Post-graduates

Express Entry BC



Job offer required

EEBC Skilled Workers

EEBC International Graduates



Job offer not required

International Post-graduates

Scenario C

I finished my Master of Engineering (M.Eng) at UBC last year. I don't have a job. I plan to live and work in B.C. I am in the Express Entry pool.



Skills Immigration

Job offer required

Skilled Workers

International Graduates

Entry Level and Semi-Skilled
(includes applications in the Northeast region)

Job offer not required

International Post-graduates

Express Entry BC

Job offer required

EEBC Skilled Workers

EEBC International Graduates

Job offer not required

International Post-graduates

Scenario D

I finished my MBA from UBC 3 years ago. I have a NOC O, A or B job. I am not in the Express Entry pool.



Skills Immigration



Job offer required

Skilled Workers

International Graduates

Entry Level and Semi-Skilled
(includes applications in the Northeast region)



Job offer not required

International Post-graduates

Express Entry BC



Job offer required

EEBC Skilled Workers

EEBC International Graduates



Job offer not required

International Post-graduates



Questions?

Immigration Programs Branch Ministry of Jobs, Tourism & Skills Training

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www.WelcomeBC.ca/PNP

Please refer to our website for the most up-to-date information



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