

## Ten Thousand Coffees Terms of Use

The Ten Thousand Coffees UBC Hub is an optional networking platform offered to UBC students, faculty, staff, alumni, and members of the extended UBC Community.

Please be aware that by registering to use this system, you are consenting to share information with a range of other individuals within the UBC Hub and Ten Thousand Coffees system and that your personal information will be stored in a cloud system outside of Canada. The personal information collected may include but is not limited to name, email address, resume details, past work experiences, current work positions, educational background, and other aspects of your professional or career profile. Most profile information is optional. As a user, you can choose what information you would like to submit to the system.

UBC will not share your personal information outside of UBC unless permitted by law, but may share it with UBC departments or units who wish to contact you about your engagement with the University. UBC System Administrators may also collect basic analytics about the use of the Ten Thousand Coffees UBC Hub to expand or develop our service to users.

All users of Ten Thousand Coffees are expected to act in ways consistent with UBC policies, particularly [Acceptable Use and Security of UBC Electronic Information and Systems \(Policy 104\)](#) and [Discrimination and Harassment \(Policy 3\)](#).

Ten Thousand Coffees is also subject to UBC's [Respectful Environment Statement](#) and system administrators reserve the right to remove content that violates this statement, and to delete profiles of users who have posted this content.

Should you have any questions related to the Ten Thousand Coffees UBC Hub, please contact [career.centre@ubc.ca](mailto:career.centre@ubc.ca).